

# RANDWICK PHYSIE CLUB



## CODE OF CONDUCT

At Randwick Physie Club we are like a big family. We support each other as we work hard. We compete with pride and determination and like to succeed.

It is really important that, at all times, everyone connected with our club — members, parents, guardians, spectators and helpers — treats all others both inside and outside the club with respect and remembers that we are representing the name of the RANDWICK CLUB.

This Code of Conduct applies to all club members, teachers, assistant teachers, parents, guardians, spectators, volunteers and management. (To be signed by all club members, teachers/helpers and management).

### 1. GENERAL STANDARDS — EVERYONE

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- Treat everyone connected with APDA and Randwick Physie Club with respect and courtesy at all times.
- Promote fair play, good sportsmanship, and positive participation over winning at any cost.
- Respect the decisions of judges, teachers, officials and APDA management — do not argue with, approach or attempt to influence judges during or after a competition.
- Ensure your behaviour contributes to a safe, welcoming and harassment-free environment for all.
- Do not engage in, or tolerate, abusive, bullying, threatening or discriminatory behaviour — whether in person or online.
- Represent Randwick Club with pride, always remaining humble and gracious.
- Comply with the APDA Social Media Policy. Do not post content that could bring the club or any individual into disrepute.
- Be aware of APDA's Code of Conduct.

### 2. INDIVIDUAL MEMBERS

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- Enjoy yourself, do your best and have fun.
- Respect all members regardless of ability, age or cultural background.
- Show respect for and co-operate with your teachers and other officials.
- If you commit to being in a team, honour that commitment — attend practices and work hard for yourself and your teammates.
- Be a good role model for fellow physie participants, especially younger members.
- Do not criticise other club members or competitors.
- Applaud and congratulate other competitors, whether from your club or another.
- Be loyal to your club and support it.
- Abide by all APDA competition rules, individual member rules and the social media policy.

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### 3. PARENTS, GUARDIANS & SPECTATORS

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Parents, guardians and spectators play a vital role in shaping the experience of all participants. Your behaviour directly impacts the enjoyment and wellbeing of the children and young people in our club and others. The following standards are expected of everyone watching or supporting at classes and competitions:

- Encourage your child and all participants to do their best, have fun, and develop as people — not just competitors.
- Focus on effort and participation, rather than results or rankings.
- Never ridicule, yell at, or publicly criticise a child — whether your own or another club's — for a mistake or for not achieving a particular result.
- Do not approach, speak to, or attempt to influence judges at any time during or after a competition.
- Spectate respectfully so that all competitors can perform to their potential. Disruptive behaviour will not be tolerated.
- Applaud all competitors warmly, regardless of which club they represent.
- Model the sportsmanship and respect that you expect of your child.
- Do not engage in negative comments about other clubs, their members, teachers or results.
- Respect the decisions, actions and professional judgement of your child's teacher, officials and judges. If you have a concern, raise it respectfully and through the appropriate channels after the event.
- Ensure your child complies with all APDA rules, including the competition rules, social media policy and spectators' code of conduct.
- Report any instances of inappropriate behaviour within the club or at APDA events to the appropriate official.
- Be aware that your own conduct at APDA events may result in consequences for your child (see Section 5).

### 4. TEACHERS & HELPERS

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- Place the safety and welfare of all members above all else.
- Help each individual member to reach their potential through positive, constructive feedback. Respect varying goals — not everyone participates primarily to compete.
- Maintain all required Working With Children or equivalent clearances, and keep these current.
- Ensure any physical contact with a member is appropriate, necessary, and limited to what is required for skill development or safety.
- Where practical, avoid unaccompanied or unobserved one-on-one situations with members under 18.
- Know and abide by APDA rules, including competition rules, at all times.

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- Model respectful, appropriate behaviour towards members, parents, judges and officials from all clubs.
- Ensure your behaviour always justifies your position of trust and influence within APDA and the club.

### 5. WHAT HAPPENS IF THE CODE IS BREACHED?

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Compliance with this Code of Conduct is a condition of ongoing membership and participation at Randwick Physie Club. Failure to meet these standards may result in a range of consequences, including:

- A formal warning or reminder about appropriate conduct;
- A requirement to issue an apology to an affected person or persons;
- Removal from a volunteer, helper or official role within the club;
- Exclusion from club events or competitions, either as a competitor or spectator;
- In serious cases, suspension or termination of membership in accordance with APDA rules.

Important note for parents and guardians: Your conduct at APDA events can result in sanctions that affect your child's participation. For example, if you display inappropriate behaviour at a competition, both you and your child may be excluded from that or future events.

All complaints or allegations of inappropriate behaviour will be dealt with in accordance with APDA policies, the Randwick Disciplinary Procedures and in the best interests of the club and its members.

### 6. AGREEMENT

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I have read and understood the Randwick Physie Club Code of Conduct and agree to abide by it. I understand that should I breach this Code or bring the club into disrepute, I will be asked to explain my behaviour and accept appropriate consequences. This may range from a formal warning to dismissal from the club.

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Member signature

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Co-signed by parent if under 13